CITY OF BURNET
CONDITIONS OF EMPLOYMENT

I understand and agree that I may be required to take a physical examination, at City expense, at any time during the hiring process or during employment, should I be hired. The purpose of such exam being to determine if I am physically fit for the job I am to perform. I authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the duties of the job I am being considered for prior to employment, or in the future during my employment with the City.

Although management makes every effort to accommodate individual preferences, business needs and emergencies may, at times, make the following conditions mandatory; overtime, a rotating on-call work schedule or work schedule other than Monday through Friday. I understand and accept these conditions of my continued employment.

I understand that if I am considered for employment with the City of Burnet, such consideration will be contingent upon my passing a drug and/or alcohol screening test. Drug screening will be performed through laboratory analysis of a sample of my blood or urine. I also understand that should I become employed by the City of Burnet, I may be asked in the future to take a drug screening test again through either random testing, the result of an accident in a City vehicle or based on reasonable suspicion. I give my consent for such drug screening tests to be performed at the City's expense and for the results of such tests to be sent directly to the City of Burnet where these results will be kept confidential. I also understand that satisfactory completion of drug screening is a condition of continued employment. A positive, adulterated, substituted or diluted result for controlled substances or a refusal to submit to testing will disqualify me for placement or result in termination of my employment with the City of Burnet, unless I can provide a valid medical statement documenting a health problem as the cause of the test results. In the event that I test positive, I understand that I have the option of requesting a "same sample" test at my own expense.

Further, I understand that if I am considered for employment with the City of Burnet, such consideration will be contingent upon my passing a background check. The background check may consist of a search of any criminal history and my driving record. This background check will be performed at City expense. I give my consent for the background check as a condition of my employment and understand that these checks may be made periodically at City expense, without further consent being required. Candidates or employees refusing to submit to background checks, or the results of the background check reveal violations of the law considered to be significant, are subject to refusal of employment, or if employed, termination from employment. The result of these checks will be kept confidential by the City of Burnet.

I agree to comply with the requirements stated herein and as further stated in applicable sections of the Personnel Policy Manual.

Please print your full name Last First Middle

Please print other names you have used

Home address Street City State Zip Code

Social Security Number Date of Birth

Driver's License Number State Issuing License Name as it appears on license

_____ _____

Date Applicant's Signature