



## **NOTICE OF MEETING OF THE GOVERNING BODY OF THE CITY OF BURNET**

Notice is hereby given that a **Special Council Meeting** will be held by the governing body of the City of Burnet on the **6<sup>th</sup> day of August, 2019** at **3:00** p.m. in the Council Chambers, Burnet Municipal Airport, 2402 S. Water, Burnet, at which time the following subjects will be discussed, to-wit:

This notice is posted pursuant to the Texas Government Code, Chapter §551-Open Meetings.

### **CALL TO ORDER:**

### **INVOCATION:**

### **PLEDGE OF ALLEGIANCE:**

### **PLEDGE TO TEXAS FLAG:**

### **1. REPORTS/SPECIAL PRESENTATIONS:** None

### **2. CONSENT AGENDA ITEMS:** None.

*(All of the following items on the Consent Agenda are considered to be self-explanatory by the Council and will be enacted with one motion. There will be no separate discussion of these items unless a Council Member, staff member or citizen requests removal of the item from the consent agenda for the purpose of discussion. For removal of an item, a request must be made to the Council when the Consent Agenda is opened for Council Action.)*

### **3. PUBLIC HEARING:** None

### **4. ACTION ITEMS:**

4.1) Discuss and consider action: Award employee health, dental, vision, life and ancillary benefits bid for fiscal year 2019/2020: D. Vaughn

### **5. REPORTS:** None.

5.1) Addendum to the City Council Agenda: Department and Committee Reports/Briefings: The City Council may or may not receive a briefing dependent upon activity or change in status regarding the matter. The listing is provided to give notice to the public that a briefing to the Council on any or all subjects may occur.

### **6. REQUESTS FROM COUNCIL FOR FUTURE REPORTS:**

## **7. ADJOURN:**

Dated this 2nd, day, of August, 2019

### **CITY OF BURNET**

### **CRISTA GOBLE BROMLEY, MAYOR**

I, the undersigned authority, do hereby certify that the above NOTICE OF MEETING of the governing body of the above named City, BURNET, is a true and correct copy of said NOTICE and that I posted a true and correct copy of said NOTICE on the bulletin board, in the City Hall of said City, BURNET, TEXAS, a place convenient and readily accessible to the general public at all times, and said NOTICE was posted on August 2, 2019, at or before 6 o'clock p.m. and remained posted continuously for at least 72 hours preceding the scheduled time of said Meeting.

*Kelly Dix*

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Kelly Dix, City Secretary

#### **NOTICE OF ASSISTANCE AT THE PUBLIC MEETINGS:**

*The City Council Chamber is wheelchair accessible. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services, such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's office (512.756.6093) at least two working days prior to the meeting. Requests for information may be faxed to the City Secretary at 512.756.8560.*

#### **RIGHT TO ENTER INTO EXECUTIVE SESSION:**

*The City Council for the City of Burnet reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices) and 551.087 (Economic Development).*



**City Manager**

## **ITEM 4.1**

David Vaughn  
City Manager  
(512)-756-6093 ext. 3208  
dvaughn@cityofburnet.com

### **Agenda Item Brief**

<b>Meeting Date:</b>	August 6, 2019
<b>Agenda Item:</b>	Discuss and consider: Award employee health, dental, vision, life and ancillary benefits bid for fiscal year 2019/2020: D. Vaughn
<b>Background:</b>	
<b>Information:</b>	The City's broker, USI, solicited proposal for employee health, dental, vision, life insurance, and other ancillary services. See Attached. Three carriers declined to quote, with our current provider, BCBS, being the only respondent.
<b>Fiscal Impact:</b>	The proposal by Blue Cross Blue Shield represents a significant financial savings to both the City and employees with dependent coverage, however the current offerings would need to be modified to achieve these savings.
<b>Recommendation:</b>	Staff will present a recommendation to Council at the time of the meeting.



City of Burnet  
Medical Plan  
Benefit Outline and Cost Summary  
October 1, 2019

Benefit Outline	Current			Negotiated Renewal			Alternate HSA & HMO Negotiated Renewal						
	H S A	Base Copay	HMO	H S A	Base Copay	HMO	H S A	Base Copay	H S A				
Carrier	BCBSTX	BCBSTX	BCBSTX	BCBSTX	BCBSTX	BCBSTX	BCBSTX	BCBSTX	BCBSTX				
Plan Type, Name, Network	Blue Choice-P606	Blue Choice-P808	Blue Access- EA801	Blue Choice-P606	Blue Choice-P808	Blue Access- EA801	Blue Choice-P818H	Blue Choice-P808	Blue Choice - PF1FH				
Deductible (Individual / Family)	\$3,500/\$7,000	\$2,500/\$7,500	\$500/\$1,500	\$3,500/\$7,000	\$2,500/\$7,500	\$500/\$1,500	\$4,000/\$8,000	\$2,500/\$7,500	\$2,800/\$5,600				
Out-of-Pocket Maximum (Individual / Family)	\$3,500/\$7,000	\$5,500/\$14,700	\$3,000/\$9,000	\$3,500/\$7,000	\$5,500/\$14,700	\$3,000/\$9,000	\$4,000/\$8,000	\$5,500/\$14,700	\$2,800/\$5,600				
Coinsurance (In/Out)	100% / 70%	80%/50%	80%	100% / 70%	80%/50%	80%	100% / 70%	80%/50%	100% / 70%				
Wellness / Preventive Care	\$0 / 100%	\$0 / 100%	\$0 / 100%	\$0 / 100%	\$0 / 100%	\$0 / 100%	\$0 / 100%	\$0 / 100%	\$0 / 100%				
Primary Care Office Visit	100% after ded	\$30 Copay	\$30 Copay	100% after ded	\$30 Copay	\$30 Copay	100% after ded	\$30 Copay	100% after ded				
Specialist Office Visit	100% after ded	\$60 Copay	\$60 Copay	100% after ded	\$60 Copay	\$60 Copay	100% after ded	\$60 Copay	100% after ded				
Walk-In / Urgent Care Visit	100% after ded	\$75 Copay	\$75 Copay	100% after ded	\$75 Copay	\$75 Copay	100% after ded	\$75 Copay	100% after ded				
Emergency Room	100% after ded	\$500 Copay +20% Coins	\$500 Copay +20% Coins	100% after ded	\$500 Copay +20% Coins	\$500 Copay +20% Coins	100% after ded	\$500 Copay +20% Coins	100% after ded				
Outpatient Lab / X-Ray	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	100% after ded				
Complex Imaging (MRI, CT, PET, et.al.)	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	100% after ded				
Outpatient Surgical Facility	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	100% after ded				
Inpatient Hospital Facility	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	80% after ded	100% after ded	80% after ded	100% after ded				
Retail Prescription Drug Copays	100% after ded	\$0/\$10/\$50/\$100 Pref	\$0/\$10/\$50/\$100 Pref	100% after ded	\$0/\$10/\$50/\$100 Pref	\$0/\$10/\$50/\$100 Pref	100% after ded	\$0/\$10/\$50/\$100 Pref	100% after ded				
Mail Order Prescription Drug Copays	100% after ded	3x retail	3x retail	100% after ded	3x retail	3x retail	100% after ded	3x retail	100% after ded				
Specialty Prescription Drugs	100% after ded	\$150 Preferred/\$250 Non Preferred	\$150 Preferred/\$250 Non Preferred	100% after ded	\$150 Preferred/\$250 Non Preferred	\$150 Preferred/\$250 Non Preferred	100% after ded	\$150 Preferred/\$250 Non Preferred	100% after ded				
Rates & Total Cost	H S A	Base Copay	H S A										
	Employee	46	35	0	\$466.42	\$529.91	\$581.10	\$505.73	\$576.54	\$634.38	\$452.86	\$576.54	\$546.43
	Employee + Spouse	1	1	0	\$1,072.76	\$1,218.79	\$1,336.53	\$1,163.17	\$1,326.03	\$1,459.08	\$1,041.58	\$1,326.03	\$1,256.78
	Employee + Child(ren)	9	11	0	\$839.55	\$953.84	\$1,045.98	\$910.31	\$1,037.77	\$1,141.89	\$815.16	\$1,037.77	\$983.57
	Employee + Family	2	1	0	\$1,445.89	\$1,642.72	\$1,801.41	\$1,567.75	\$1,787.26	\$1,966.59	\$1,403.87	\$1,787.26	\$1,693.93
Total Employees	58	48	0										
Monthly Total		\$32,975.81	\$31,900.60	\$0.00	\$35,755.04	\$34,707.66	\$0.00	\$32,017.32	\$34,707.66	\$0.00			
Annual Total				\$778,517			\$845,552			\$800,700			
				\$0			\$67,035			\$22,183			
							8.6%			2.8%			
Notes													