## ORDINANCE NO. 2020-05

## AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BURNET, TEXAS, AMENDING CHAPTER 82 PERSONNEL, ARTICLE I. IN GENERAL, SECTION 82.1 PERSONNEL POLICIES ADOPTED OF THE CODE OF ORDINANCES; PROVIDING SEVERABILITY; PROVIDING AN EFFECTIVE DATE, PROVIDING OPEN MEETINGS CLAUSE(S); AND PROVIDING FOR RELATED MATTERS.

**Whereas,** the City of Burnet has previously adopted Ordinance No. 2009-31, Personnel Policy Manual, December 8, 2009; and

**Whereas,** the City of Burnet, due to changes in policies, and state or federal law from time to time, needs to make certain amendments to said policies; and

Whereas, the City Attorney reviewed the original ordinance and recommends the proposed changes.

## NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BURNET, TEXAS, THAT:

**Section 1. Findings of Fact.** The findings and recitations set out herein above are found to be true and correct and are hereby adopted by the City Council and made a part hereof for all purposes as findings of fact.

Section 2. Repeal of Conflicting Ordinances. All Ordinances or parts thereof in conflict herewith are amended to the extent of such conflict only.

**Section 3. Adoption of Amended Code of Ordinances.** Chapter 82 Personnel, Article 1. In General, Section 82.1 Personnel policies adopted, of the City's Code of Ordinances is hereby amended, repealed and replaced and shall now read as follows:

Chapter 82 - Personnel 82-1. - Personnel policies adopted. Personnel policies.

- (a) City Council may adopt, and from time to time amend, personnel policies by Resolution.
- (b) Copies of the adopted personnel policy resolutions shall be available for inspection in the Human Resources Department.

**Section 4. Severability.** If any provision of this ordinance or the application of any provision to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications hereof which can be given effect without the invalid provision

or application, and to this end the provisions of this ordinance are declared to be severable.

**Section 5. Open Meetings.** That it is hereby officially found and determined that the meeting at which this ordinance is passed was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapt. 551, Loc. Gov't. Code.

**Section 6. Effective Date.** This ordinance shall take effect immediately upon its adoption by the City Council and publication as required by the Local Government Code.

**PASSED AND APPROVED** the first reading on this 10th day of March 2020.

FINALLY PASSED AND APPROVED on this 24th day of March 2020.

ATTEST:

Kelly Dix, City Secretary

CITY OF BURNET, TEXAS