

## RESOLUTION NO. R2024-06

### A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF BURNET, TEXAS AUTHORIZING ADOPTION OF A REVISED PAY SCALE FOR THE POSITION OF FIELD TRAINING OFFICER IN THE POLICE DEPARTMENT; AND AUTHORIZE THE CITY MANAGER TO ADOPT RULES AND REGULATIONS FOR THE EFFICIENT IMPLEMENTATION

**Whereas**, the Police Department has a flat rate pay for FTO regardless of the training activity; and

**Whereas**, the Police Department understands the importance of the FTO program and utilizing it to create well rounded officers and create growth opportunities for current officers; and

**Whereas**, the current system limits the number of FTO's the police department can have which makes it difficult to provide growth opportunities for officers and well-rounded recruit training; and

**Whereas**, City Council deems it advisable to adopt a new pay scale for FTO's; and

**Whereas**, the City Council desires have the City Manager develop rules and regulations for the fair and efficient implementation of the pay.

**NOW, THEREFORE, BE IT RESOLVED BY CITY COUNCIL OF THE CITY OF BURNET, TEXAS, THAT:**

**Section one. Findings.** The recitals to this Resolution are incorporated herein for all purposes.

**Section two. Adoption.** The pay scales attached hereto is hereby adopted and shall become effective on February 26, 2024; and shall apply to the police department, fire department and water/wastewater services personnel.

**Section three. Authorization.** The City Manager is hereby authorized to develop rules and regulations for the fair and equitable implementation of the pay.

**Section three. Open Meetings.** It is hereby officially found and determined that the meeting at which this resolution was passed was open to the public and that public notice of the time, place and purpose of said meeting was given as required by the Open Meetings Act.

**Section four. Effective date.** This resolution shall take effect immediately upon its passage, and approval as prescribed by law.

**PASSED AND APPROVED** this the 23<sup>rd</sup> day of February, 2024.

**CITY OF BURNET, TEXAS**

*Gary Wideman*  
Gary Wideman, Mayor

**ATTEST:**

*Kelly Dix*  
Kelly Dix, City Secretary

