

RESOLUTION NO. R2025-67

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURNET, TEXAS, APPROVING THE EMPLOYEE BENEFITS PLAN FOR THE 2025-2026 FISCAL YEAR

WHEREAS, the City of Burnet is committed to providing comprehensive health insurance benefits to each eligible employee to ensure access to quality medical care; and

WHEREAS, the City currently offers a comprehensive benefits package including three health plan options, dental, group life/AD&D, and telemedicine for which the City pays all or a portion of the total premium costs, depending on the plan and tier selected; and

WHEREAS, the City also offers supplemental policies such as vision, short-term disability, accident, cancer, voluntary life/AD&D, and critical illness coverages, for which the employees are responsible for the premiums; and

WHEREAS, the City, in conjunction with its insurance consultant, HUB International, conducts an annual review of these benefits to ensure the best products are provided at the most competitive rates; and

WHEREAS, for the fiscal year 2025-2026, seven medical proposals were received and evaluated for both total costs and the value of coverage and services provided; and

WHEREAS, for the fiscal year 2025-2026 multiple proposals were received for all other non-medical coverage options.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BURNET, TEXAS, AS FOLLOWS:

Section One. Findings. The recitals set out above are hereby approved and incorporated herein for all purposes.

Section Two. Approval. The City of Burnet's 2025-2026 Benefit Plan is hereby approved with no change in total budgeted costs from fiscal year 2024-2025. This approval includes acceptance of Curative's medical plan proposal and Guardian's non-medical bundle proposal, which provides dental, vision, group and voluntary life/AD&D, short-term disability, and long-term disability coverage. Additionally, this approval includes renewal of New Benefits as the telemedicine program provider.

Section Three. Authorization. The City Manager is authorized and directed to execute all necessary documents to implement the approved employee benefits

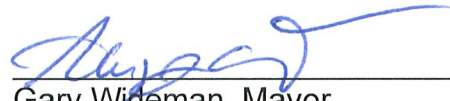
plan and take any such further actions as may be reasonably necessary to facilitate the purpose of this resolution.

Section Four. Open Meetings. It is hereby officially found and determined that the meeting at which this resolution was passed was open to the public and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act.

Section Five. Effective Date. That this resolution shall take effect immediately upon its passage, and approval as prescribed by law.

PASSED AND APPROVED on this the 26th day of August 2025.

CITY OF BURNET, TEXAS



Gary Wideman, Mayor

ATTEST:



Maria Gonzales, City Secretary

